

Program for winter camp

TIME/DAY	SUNDAY 11 JAN	MONDAY 12 JAN	TUESDAY 13 JAN	WEDNESDAY 14 JAN	THURSDAY 15 JAN	FRIDAY 16 JAN	SATURDAY 17 JAN	
8:00	Arrivals	Breakfast						Departure
9.00		Check in	Check in	Check in	Check in	Check in		
9:30 - 11:00		Safer space and group norms	Study visit	How can individuals be inclusive? - and how to set boundaries	Study visit	Getting ready for elections		
11:00 - 11:30		Coffee Break / Energizer						
11:30 - 13:00		Team Building - Hopes and expectations	Study visit	The Future of No Hate Nordic	Study visit	Election for new steering group		
13:00 - 14:30		Lunch						
14:30 - 16:00		Objectives about the network and the info pack	The good dialog: How to be seen and heard	Participatory session	Dilemmas and conflict management	Closing session		
16:00 - 16:30		Coffee Break / Energizer						
16:30 - 18:00		Exploring what hate speech is, and how to work against it.	Public speaking, how to advocate for yourself	Free time	Working on the info pack	Getting ready for the evening		
18:00		Check out	Check out	Check out	Check out	Check out		
18:15	Dinner							
20:00	Teambuilding and practicalities	Optional activity - quiz night	Optional activity - game night	Optional activity - creative cafe	Optional activity - culture night	Talent show/goodbye party		